
Erasmus Pride Internal Rules and Regulations

Version 2.0 – April 14th, 2022

Title 0: Preface

Terminology Clarification

1. The terminology used in this document is intended to be gender-neutral;
2. Any member of Erasmus Pride is expected to know the contents and implications of these Rules and Regulations, their relation to the Statutes and their agreed upon interpretation;
3. This document may be cited as "*Internal Rules and Regulations of Erasmus Pride*", "*The Internal Rules and Regulations*", "*The IRR*" or any combination or permutation thereof;
4. Questions regarding the IRR or its interpretation, shall be addressed to the Board or a member of the BAC, as described in Title 5, Art. 33 of the IRR.

Mission Clarification

1. Within the remainder of the IRR, the Mission is to be defined as the Mission of Erasmus Pride;
2. the Mission of Erasmus Pride, conform art. 4 of the Statutes, is to promote mutual contact, visibility, (self) acceptance, emancipation and integration of sexual- and gender diversity for students of Erasmus University Rotterdam;

Changes and Affirmation

1. The current form of the IRR was created by the board and for the association and approved by the General Assembly.
2. The current form replaces the previous IRR of **11-3-2021**
3. Changes with regards to the previous IRR are as follows:
 4. Comprehensive Rewrite of the IRR
 5. Other changes and amendments

Title 1: Definitions and Delineations

1. Definitions

1. The Association, registered in the Municipality of Rotterdam and listed in the business register of the Chamber of Commerce under the number [NUMBER], will hereafter be referred to as *Erasmus Pride* or *EP*;
2. The Statutes of Erasmus Pride, incorporated on the 25th of June 2020, will hereafter be referred to as *the Statutes*;
3. The Board of Erasmus Pride, consisting of the members described under Title 4, Artt. 17-19 of the IRR, will hereafter be referred to as *the Board*;
4. Any Member of Erasmus Pride, as described in Title 2 of the IRR, will hereafter be referred to as *the/a Member*, with further specifications as applicable;
5. The Internal Rules and Regulations of Erasmus Pride will hereafter be referred to as *the IRR*;
6. The Preface to the IRR, in its aim as a framework for the IRR, will hereafter be referred to as *the Preface*;
7. Any notice, through electronic or non-electronic media, used in correspondence with or as correspondence from Erasmus Pride, will hereafter be referred to as (written) *Notice*;
8. Any event, gathering, party, speech, occasion or occurrence, initiated, hosted or co-hosted by Erasmus Pride, will hereafter be referred to as *Events*, unless otherwise specified.
9. Further Definitions may be provided at the beginning of their applicable Titles;

2. Purpose/Aim

1. The IRR has as its object:
 1. To explain and clarify the Statutes;
 2. To provide a framework for governing the association;
 3. To protect the Members against misconduct or negative influences stemming from within the association and guarantee a positive experience.
 4. To ensure the efficient and effective operation of the association.
2. In the attainment of its object, the IRR shall be applicable to any Member;
(See also: *Art. 1:4* and *Title 2*)
3. Where conflict should exist between the contents of the IRR and the Statutes, the Statutes remain binding except when:
 1. The Board has proposed a change to the Statutes regarding the conflict; (*Art. 30*)
 2. There has been a GAM proposal to change the Statutes regarding the conflict; (*Art. 30*)
 3. The contents of the Statutes are found to be in violation of Dutch National Law or any such applicable body of legal authority as to supersede the Statutes;

Title 2: Membership

3. Definitions of Membership

1. For the purposes of determining applicability, as referred to in Art. 2:2, of IRR Title 3 (Financials), 4 (Organizational Structure) and 5 (Rules of Procedure), in accordance with art. 2:4 and the Preface, a Member will in any case be:
 1. A person holding an active membership of EP (A Common Member);
 2. A member of merit;
 3. An honorary member, upon activation of this membership;
2. For the purposes of determining applicability, as referred to in Art. 2:2, of IRR Title 6 (Code of Conduct) and 7 (Sanctions), in accordance with art. 2:4 and the Preface, a member will in any case be:
 1. Any person holding an active membership of EP (a Common Member);
 2. Any person holding an Aspiring Membership of EP (an Aspiring Member);
 3. Any active participant to EP events;
 4. Any person with a public presence representing EP in both an official and unofficial capacity;
 5. Any person not mentioned in sub 1 through 3 with a sufficiently strong tie to EP to be held as representative of the association by a third party;
3. Passive memberships, without rights, privileges or obligations as described in sub 1 and 2, to EP include:
 1. Membership as an alumnus;
 2. Membership as a donor or sponsor;
 3. An Honorary Membership, not activated;

4. Common Member

1. Common Members are at least over 18 (eighteen) years of age, to be eligible for membership;
2. Registration as a Common Member occurs through providing personal details through the means provided by the Secretary;
3. The registration as a Common Member can be terminated by the member without incurring the membership fee by giving Notice to the Secretary within thirty days of registration, in accordance with article 11;
4. The registration as a Common Member can be terminated by the member, by giving Notice to the Secretary at any time during membership. Rules on membership fees and registration apply according to art. 4:2;
5. Members registered as active on August 31st will be seen as Active for the purposes of membership fees, in accordance with article 11
6. The Board may, in accordance with art. 6:1 of the Statutes, decide to deny any registration for Membership;
7. Denied Membership as under 6 may be overruled by a positive vote during a GAM;

5. Aspiring Member

1. Aspiring Members are those that wish to become Common Members but have not fulfilled the age requirement of Art. 4:1;
2. Aspiring Members need to apply to become an Aspiring Member, in accordance with art. 4:2;

3. Aspiring Members attain membership upon fulfilling the age requirement of Art. 4:1;
4. Aspiring Members are not required to pay a membership fee, in accordance with Art. 11;
5. Events organized by EP are open to Aspiring Members, beholden to the requirements of the venue if applicable;
6. Aspiring Members are not allowed to consume alcohol during events, in accordance with Art. 39, and are required to announce their presence to a member of the Board present at the event upon attendance;

6. Meritorious Member

1. Upon providing an extraordinary contribution to EP for at least three years of their membership, a Common Member can be named Meritorious Member;
2. Nomination of a Common Member as a Meritorious Member can be done by any Common Member of EP by giving notice to the Secretary and citing the motivation for the nomination, following the Rules of Procedure in Art 30;
3. A nomination as Meritorious Member is confirmed by a General Assembly Meeting (GAM) following the rules of procedure in artt. 30 and 32;
4. The Secretary shall inform all Common Members of the nomination and its motivation at the least seven days in advance of the General Assembly Meeting (GAM) in which the nomination is voted upon, in accordance with art. 28;
5. After confirmation, Meritorious Members (or Members of Merit) are immediately named such;
6. No other rights or privileges are associated with Meritorious Membership.

7. Honorary Member

1. Upon providing an extraordinary commitment to EP or, through their pursuit of the mission of EP, as described in the Preface, have made a particularly meritorious contribution to EP, an individual can be named an Honorary Member
2. Honorary Members can be both Common Members and Non-Members;
3. Nomination of a person as an Honorary Member can be done by any Common Member of EP by giving notice to the Secretary and citing the motivation for the nomination, following the Rules of Procedure in Art 30;
4. A nomination as Honorary Member is confirmed by a General Assembly Meeting (GAM) following the rules of procedure in artt. 30 and 32;
5. The Secretary shall inform all Common Members of the nomination and its motivation at the least seven days in advance of the General Assembly Meeting (GAM) in which the nomination is voted upon, in accordance with art. 28;
6. After confirmation, Honorary Members are immediately named such;
7. In the case of confirmation of a Non-Member, notice will be given to the person at most three days after their confirmation;
8. Honorary Members may consult with the Board on the details of their membership;
9. Honorary Members can be either Common Members (art. 4), or Passive Members (art. 3:3)
10. No other rights or privileges are associated with Honorary Membership;

8. Alumnus

1. Upon termination of Common Membership (art. 4:4), any former member may choose to register as Alumnus, except in cases where the GA or Board has terminated membership, in accordance with Title 7 (Sanctions);

2. Registration as Alumnus occurs by providing Notice of the intention to become an Alumnus to the Board;
3. Alumni are beholden to membership fees in accordance with art. 11;
4. Termination of Alumnus status can be terminated at any time by giving Notice to the Secretary, in extension of Art. 7 of the Statutes
5. Alumni receive a newsletter at least twice a year and may participate in special Alumni-events held at least once a year;
6. The Board is responsible for the creation and realization of an Alumni Policy in accordance with sub 5;

9. Donor/Sponsor

1. Donors are any person, legal or natural, that contribute a minimum of €10, -- (ten euro) per annum to EP;
2. *Sponsors are any person, legal or natural, that contributes a minimum of €50, -- (50 euro) on a continuous basis to EP, without pursuing common membership;*

Title 3: Financial Regulations

10. The Office of the Treasurer

1. The Treasurer is responsible and accountable for all matters - financial in essence and nature - of EP;
2. Any request, using funds of the association, will be approved or denied by the treasurer in accordance with GAM or Board decisions and the availability of funds;
3. The Board or GAM may grant the Treasurer authority to make and/or receive payments of a specific nature not mentioned in the IRR, without asking for prior permission from the Board or GAM;
4. The Treasurer will receive the state of finances of Committees, no later than seven days prior to their report;
5. The Treasurer collects all payments of membership fees personally or through a chosen intermediary platform or person, chosen and designated with the agreement of the Board;
6. The Treasurer is held accountable by the Financial Audit Committee (FAC) for their reports;
7. The Treasurer presents the financial state of EP at least twice a year during a GAM, on request by the FAC, BAC or after a positive vote by the GA on such a request from a Member;
8. Upon request, the Treasurer will present their report no later than 2 weeks after the request is granted;
9. The GA may grant extension to the deadline of the presentation under 7 to the Treasurer;
10. In their capacity as Treasurer, the Treasurer may issue a notice or statement on the financial aspects of any decision liable to a GAM or Board decision, to be published and read alongside their relevant proposals;

11. Membership Fee

1. Membership fees are paid annually and in one instance to the Treasurer, unless otherwise agreed in accordance with artt. 13 & 14;
2. Membership fees are:
 1. €20, -- (twenty euro) per year for Active Members
 2. €20, -- (twenty euro) per year for Alumni
3. The membership fee will be collected per digital payment request, payable within 2 weeks of receiving the request;
4. The Treasurer will inform all Members beholden to the fee of its collection at least five days prior to the payment request;
5. Any Member may fulfil the financial obligation of another Member by giving Notice to the Treasurer and paying the amount required;

12. Other Expenses Incurred

1. Any expense made to the benefit of EP, during or outside of an Event, by a Board member or previously agreed upon Active Member may be reimbursed by the Treasurer;
2. Requests for reimbursement will be accompanied by a valid receipt, time and date of the payment and the reason reimbursement might be applicable;
3. Requests under 2 are approved or denied by the Treasurer, taking into account his responsibilities under art. 10:2;
4. The request is conducted in accordance with art. 35;

5. The request under 2 is repaid in a timely manner, at the responsibility of the Treasurer;

13. Payment Backlog

1. A Member beholden to paying membership fees will notify the Treasurer of their inability to fulfil their financial obligation;
2. This notification occurs no later than one day prior to the date of collection, as mentioned in art. 11;
3. The Treasurer will assess the validity of the notification;
4. A Member that has not given valid notice to the Treasurer before the date specified under 2 will be held in default and penalized in accordance with Art. 15;
5. A Member may fulfil their financial obligation in several instances with prior agreement of the Treasurer;

14. Structured Payments

1. Upon agreement with the Treasurer, a Member may fulfil their financial obligations in several instances or periodically, as opposed to at once;
2. No penalties will be levied against the Member during the time of this agreement;
3. Inability to meet agreed upon payments are resolved in accordance with Art. 13;

15. Penalties

1. A Member held in default, as designated by the Treasurer, in accordance with art. 13:4, will be barred from Events until either their financial obligation is fulfilled or an agreement is reached with the Treasurer, in accordance with art. 14;
2. If a Member is unable to fulfil their financial obligation, both in principle and after an agreement with the Treasurer as in art. 14, their Membership will be terminated as if art. 4:4 applies;

16. Board Reimbursement

1. Board Members may be compensated through Board Grants of the Erasmus University of Rotterdam, should EP have the status of recognized student association and the Board Members meet the criteria for compensation;
2. This financial compensation will be granted in the form of a reimbursement given to Board Members for participation in activities organized by EP;
3. Board Members behaving contrary to their position or found to act in clear negligence of their duties as Board Members may be denied the reimbursement under 1;

Title 4: Organizational Structure

-- Chapter 1: The Board --

17. General Purpose, Positions & Term

1. The Board is responsible for running Erasmus Pride and fulfilling the Mission as mentioned in the Preface;
2. The Board will be made up of at least 3 or more persons, holding the offices of:
 1. President, carrying responsibility for the daily leadership of the association and acting as its public representative;
 2. Secretary, carrying responsibility for the administrative procedures of the association;
 3. Treasurer, carrying responsibility for the financial health of the association;
3. The definition of offices under 2 will be a non-limitative definition of duties, which may be added to by internal agreement of the Board;
4. No individual will hold more than one office mentioned under 2 at the same time;
5. Additionally, to 4, a Board Member may not be:
 1. A member of the FAC;
 2. A member of the BAC;
6. Additional Board seats may be added by the Board or by decisions of a GAM;
7. Board Members may appoint a Member of their own choosing to support them in their tasks and responsibilities, serving as Vice Boardmember;
8. Board Members are appointed for one year and may not be reappointed in a consecutive term, unless in urgent circumstances necessitating a consecutive term;
9. Board Members may be dismissed prior to the end of their Term through sanctions, in accordance with Title 7, or may lay down their position following a Motion of Condemnation, in accordance with art. 31B:4 sub 6;

18. Application

1. Each Member of the Association, beholden to art. 3:2, may apply to the current board for any particular function of the board;
2. This application may be open or regarding a specific position on the Board;
3. The applicant gives Notice to the Board of their intention under 1;
4. Applications are collected by the Board;
5. The Board will treat information about applications, applicants and personal contact details confidentially, in accordance with the AVG under Dutch National Law;

19. Appointment

1. After an application period, the Board may nominate a candidate Board from the list of applications received in accordance with art. 18:3;
2. The Board will provide a justification for the composition of its candidate Board and illustrate the process of their decision-making to the GAM. The Board and candidate Board will answer questions from the GAM on this process;
3. Any applicant not nominated by the Board may be nominated with support of at least 10% of the Members;

4. Nominations are binding once nominated;
5. Nominations may be removed by a vote supported by two-thirds of votes cast at a GAM with a quorum of two-thirds of all members, otherwise in accordance with art. 32C:2;
6. Voting on the Nominated Boardmembers is carried out on a per individual basis and is further in accordance with art. 32;
7. If a candidate board member is rejected and no nominations remain, the board will reopen the application procedure for a period of 2 weeks;
8. If no new applications are forthcoming during the period under 8, the GAM will remove the binding nature of the list of applicants and the GAM will be free to choose the members of the Board in accordance with art. 32;
9. If there are more than one nomination, the appointment will be made from the nominations presented;

-- Chapter 2: The Committees --

20. Board Committees

1. Board Committees are created by the Board on their own initiative or through an assignment by the GA;
2. A Board Committee may be given responsibilities in accordance with the Policy Plan of the Board;
3. Members of Board Committees are appointed by the Board on their own initiative or on request of the relevant Committee;
4. The Board appoints a Committee Chair for each Board Committee, responsible for communication with the Board and other Committees;
5. A Board Committee is free to appoint a Treasurer responsible for the Committee budget, otherwise in accordance with Title 3 (Financial Regulations);
6. A Board Committee is free to establish Committee-specific regulations regarding their work protocol and within their purview;
7. The regulations under 6 are beholden to the IRR, the Statutes, University Rules & Regulations and the Dutch National Law;

21. GA Committees

1. General Assembly (GA) Committees are created by the GA;
2. A GA Committee is given responsibilities in accordance with the will of the GA at the time of its creation or the IRR;
3. Members of GA Committees are charged by the GA;
4. Any Member, in accordance with art. 3:2, can volunteer to a GA committee;
5. GA Committee members are chosen from volunteers to the position, in accordance with art. 32;
6. The GA may appoint a Committee Chair for each GA Committee, responsible for communication with the Board, GA and other Committees;
7. A GA Committee is free to appoint a Treasurer responsible for the Committee budget, otherwise in accordance with Title 3 (Financial Regulations);
8. A GA Committee is free to establish Committee-specific regulations regarding their work protocol and within their purview;
9. The regulations under 6 are beholden to the IRR, the Statutes, University Rules & Regulations and the Dutch National Law;

22. Specific GA Committees

1. In any case, there will be the following GA Committees:
 1. The Financial Audit Committee (FAC), responsible for the accountability of the Treasurer and their report;
 2. The Board Advisory Committee (BAC), responsible for advising the Board, GA and Committees with regards to the mission and focus of the association, as well as other subjects;
 3. The Archive Committee (ArC), responsible for keeping up to date the archives of EP, including photos, contacts, notes, budgets and other documents;
2. The list under 1 shall be non-limitative and may be added to by the GA in accordance with art. 21;

23 FAC

1. The Financial Auditing Committee (FAC) shall hold the Treasurer accountable for the financial health of EP, in accordance with art. 10:6-8;
2. The FAC shall consist of at least 2 people;
3. The members of the FAC may not be members of the current board, in accordance with art. 17:5 sub 1.
4. Members of the FAC are appointed for one year;
5. Members of the FAC may be reappointed after their tenure with no fixed limit, except when 3 occurs;

24A. BAC

1. The Board Advisory Committee (BAC) shall provide advice, both solicited and unsolicited, to the Board, GA and Committees regarding the goals, mission and future of EP;
2. In the realization of their mission under 1, the BAC has the right to address the GA and advise on the matter at hand should it deem it necessary to do so, in accordance with art. 29;
3. The BAC shall inform the GA at least once a year about the activities of the BAC and requests or discussions prompted by the Board;
4. The BAC shall meet at the request of a Board Member or BAC member;
5. The BAC has a minimum of three and a maximum of five members;
6. The responsibility to fill vacancies under 5 falls to the GA;
7. The BAC may choose from their members a Chair, responsible for communication with the Board, GA and other Committees;
8. Members of the BAC are appointed for one year;
9. Members of the BAC may be reappointed after their tenure by applying, as through art 21:4;
10. Members of the BAC may not be members of the current board, in accordance with art. 17:5 sub 2.
11. Members of the BAC may end their tenure before its natural end by:
 1. Giving Notice to the President of the Board;
 2. Being dismissed by the GA, in accordance with art. 32;
12. In the circumstances described under 11, Notice is given to EP by the Board;
13. Under circumstances mentioned in Title 7 (Sanctions) the BAC may act as an arbitrator to the application of sanctions. Decisions reached by the BAC in this regard must be passed by a unanimous vote of its members;

14. In the event of an appeal or sanction involving a Boardmember, the BAC shall rule on the issue at hand instead of the Board, contrary to title 7.
15. The incentivizing sanction under art. 16:3 can be applied only by a unanimous vote of the BAC;
16. The BAC may address the members directly before a GAM in cases of specific emergency;
17. The address under 16 may be given after notifying the Chair of the GAM, observing art. 25:5;
18. The ruling on cases proscribed by art. 31B:4 sub 6 is observed by the BAC;
19. In cases under 18, should the BAC find art. 24:14 applicable, they can invoke their right under that article

24B. ArC

1. The Archive Committee (ArC) shall be responsible for the collection and maintenance of the archives of EP;
2. The archive under 1 shall include, but is not limited to:
 1. Photos;
 2. Contact information of members;
 3. Committee notes;
 4. Budgets and Treasurer/FAC reports;
 5. Policy Plans;
 6. Agendas;
 7. Minutes from GA Meetings and (open) Board Meetings;
 8. Objects, and physical collections
3. The materials archived under 2 shall be protected in accordance with the AVG under Dutch National Law;
4. The timely archiving of material to be provided by the Board after their tenure shall be the responsibility of the ArC;
5. The findings of the procedure after 4 shall be presented to the GAM in a timely fashion, though no later than the first GAM meeting of the following Educational year;
6. The ArC shall remain in contact with the City Archive of Rotterdam to update its archives physically and digitally;
7. The Chair of the ArC is appointed by the GA;
8. The members of the ArC may also hold a position in the Board;
9. Members of the ArC are appointed for one year;
10. Members of the ArC may be reappointed after their tenure with no fixed limit;

Title 5: Rules of Procedure

-- Chapter 1: GAM Structure --

25. Definitions

1. The General Assembly of Erasmus Pride shall hereafter be referred to as *the GA*;
2. The Meeting of the GA shall hereafter be referred to as *the GAM*;
3. The Members of the GA, as described in 26, shall hereafter be referred to as the *Voting Members*;
4. The Rules of Procedure, meaning the rules by which the organization of the GAM, its protocols and structure are concerned, shall hereafter be referred to as *the RoP*;
5. The Board Member tasked with leading a GAM shall hereafter be referred to as *the Chair*;
6. A Proposal, meaning a written and motivated Notice of a desired Agenda point to the Secretary, shall hereafter be referred to as *the/a Proposal*;
7. A Voting Member proposing an Agenda point, in accordance with art. 28:1, amendment or motion shall hereafter be referred to as *the Proposer*;
8. A Member making a request of the Board, GA or a Committee shall hereafter be referred to as *the Requester*;
9. A Member issuing a complaint to the Board, GA or a Committee shall hereafter be referred to as *the Complainant*;

26. Membership and Voting Rights

1. The Voting Members shall be made up of all Active Members under art. 4, with the exception of members suspended under art. 15 and Title 7;
2. Every Voting Member has one vote in the GA;
3. Voting Members can grant their voting right to another Voting Member of their choosing by authorizing them to vote on their behalf. This authorization is done in writing, with Notice to the Secretary at least one hour before commencement of the GA;
4. No Voting Member may exercise the voting rights of more than 2 other members, thus bringing their maximum combined voting power to three votes;
5. The President of the Board will make available the number of Voting Members to the Members;

27. Initiation

1. A GAM will in any case be organized by the Board when:
 1. the Statutes or IRR prescribe a GAM be held;
 2. the Board feels a GAM is required or relevant;
 3. at least 10% of Voting Members request a GAM, observing art. 14 sub 4 of the Statutes;
2. Voting Members will be notified of the date and location of the GAM at least seven days before its commencement;
3. Meetings held as GAM, but not observing the protocol under 2, will not be recognized as a GAM for the purposes of decisions, voting and other RoP in accordance with Title 4 and 5;

28. Agenda

1. Voting Members will be notified of the Agenda of the GAM at least four days before its commencement;
2. Decisions made on topics not on the Agenda, with the exception of motions and amendments, as under 1 will be invalid;
3. An invalid decision of a prior GAM may be made valid by its affirmation during the following GAM;
4. The Agenda must include, but is not limited to, the following points:
 1. Opening of the Agenda;
 2. Moments;
 3. Board Announcements;
 4. Other Things Worth Mentioning;
 5. Closing of the Agenda;

29. Order

29A. Chairing

1. The Chair leads the GAM and speaks on behalf of the Board;
2. The Chair shall be the President;
3. In the absence of the President, the duties of the Chair shall be observed by, in order:
 1. The Vice President;
 2. The Secretary;
 3. The Treasurer;
 4. The Public Relations Manager;
4. In the absence of all Board Members listed under 3, the President may appoint a Member as Chair on basis of seniority of Membership, until such time as one of the Members under 3 joins the GAM, at which point the duties of the Chair shall be attributed to them;
5. Should no Board Members be in attendance of the GAM, all decisions made during the GAM must be submitted for affirmation during the following GAM, in accordance with art 29C sub 2;
6. During the GAM, the Chair will in any case:
 1. Determine the length and number of adjournments;
 2. Determine the allotment of speaking time to Voting Members wishing to Speak
 3. Open and Close discussions;

29B. Establishing Voting Power

1. The Chair opens the GAM by ordering a count of the Voting Members present and announcing the number of votes needed for a majority;
2. Voting Members may register themselves as present at any time during the GAM;
3. Only Voting Members present in the room of the GAM, with the exception of those giving their votes in accordance with art. 26:3, shall be counted as present for the purposes of the count in 1;
4. If Voting Members join or leave over the course of the GAM, the chair shall establish a new count and announce the number of votes needed for a majority;
5. During the count, any Voting Members exercising additional voting rights, in accordance with art. 26:3, will make their additional votes known to the Chair;
6. The Secretary will make available a list of granted votes, in accordance with art. 26:3, to the Chair as part of the Agenda to serve as verification to claims made under 5;

29C. Opening of the GAM

1. The Chair opens the GAM by calling those present to order;
2. The Chair will review the proposals to be affirmed from earlier GAM sessions and call for their voting;
3. The Chair will briefly walk through the Agenda points proposed in accordance with art. 28:1 and give room to ask questions of a broad or procedural nature about the GAM;
4. Should all questions under 3 be answered, the Chair will open the discussion on the individual points of the Agenda;
5. The Chair may deviate from the numerical order of proposals on the Agenda at his own discretion;

29D. Order of Business

1. During the GAM, the following order of business shall be implemented, in order of printing (if applicable):
 1. The Agenda Point is opened by the Chair;
 2. The Chair invites the Proposer to explain the Proposal;
 3. The Chair opens the discussion on the Proposal and grants permission to Voting Members wishing to speak;
 4. After the general discussion, all Amendments to the proposal, if applicable, will be discussed in reverse order of writing;
 5. The Chair opens the discussion on the Amendment and grants permission to Voting members wishing to speak;
 6. Sub-Amendments may be discussed and voted upon as in 4 and 5, after which the Amendment is voted upon in accordance with art. 32;
 7. The Amended Proposal is voted upon, if applicable, and passed or denied;
 8. The Chair closes the discussion on the Agenda point and moves to the next point;

29E. General points of Order

1. The Chair will ensure no Voting Member speaking is interrupted or disturbed;
2. The Chair may intervene against 1 in cases where the speaker loses track of their argument, are verbally inappropriate, are in violation of the IRR or the Statutes or the speaker drastically overshoots an appropriate speaking time;
3. The Chair may initiate a vote to remove a Voting Member of the GAM;
4. The Chair may appoint a Commissar to keep order and observe the RoP;

30. Proposals

1. Proposals must be delivered to the Secretary at least five days prior to the GAM;
2. A Proposal must be motivated;
3. A Proposal meeting requirement under 1 and 2 will be put on the Agenda of the GA;
4. Proposals *not* put on the Agenda in accordance with art. 28:1, but delivered to the Secretary in accordance with art. 30:3 may be added to the Agenda by the Chair through a GAM vote;
5. The Board will notify the Voting Members of the Proposal;
6. The Board will make available the text, object or idea of the Proposal to the Voting Members;
7. Proposals issued after the period mentioned in Art. 28:1 will be put on the Agenda for the following GAM;
8. The Board or Secretary may require a Proposal to be written out.

9. The Proposer shall be in attendance to the GAM;
10. In the event the Proposer cannot attend the GAM, they will:
 1. Appoint a spokesperson in line with the procedure of art. 26:3
 2. Provide a written explanation of the Proposal, sufficient for the Chair to read and present during the GAM;

31. Amendments & Motions

31A. Amendments

1. Amendments to Proposals may be issued up to the final vote on the (amended) proposal;
2. The Chair may deny an amendment on the basis of a breach of procedure, inappropriate language or contents not aligned to the proposal being discussed;
3. The Chair may require amendments to be filed in writing;
4. Should 3 apply, a Voting member may request a temporary discontinuation of the Order of Business to formulate and propose an Amendment;
5. An amendment proposed may only be applicable to the Proposal being discussed;

31B. Motions

1. Motions can be filed at any time during procedures in the Order of Business;
2. A motion is entered into the GAM by announcing the motion;
3. The Chair may require that the motion is (briefly) motivated by the Proposer;
4. The following motions can be filed:
 1. A General Motion, to ask the GA to pronounce judgement over a position not directly appointed by the GA; (see art. 17-20)
 2. A Motion of Order, to call to attention a breach of the RoP during the GAM, propose a temporary change to the RoP or ask clarification from the Chair on the RoP;
 3. A Motion of Decision, to restart a voting procedure, barring abstentions, and resolve a tied vote;
 4. A Motion of Trust, to state the support of and trust in the validity of the current GAM and its procedures;
 5. A Motion of Distrust, to state the loss of trust in the validity of the current GAM and its procedures;
 6. A Motion of Condemnation, to state the disapproval of the GA regarding actions of the Board or one of its members;
5. All motions need to be supported by at least 1 other Voting Member except:
 1. A motion of Distrust and a motion of Trust, which requires at least 5 supporting votes, or one more vote than the opposing motion, in cases of motions backed by more votes than the minimum requirement;
 2. A Motion of Order, which requires no supporting vote, unless it is aimed at introducing a temporary RoP;
 3. A Motion of Condemnation, which requires support from at least 10% of Voting Members;
6. Motions cannot be supported by votes exercised in accordance with art. 26:3;
7. Should a motion of Distrust be passed, the Chair will allow Voting Members to pass a motion of Trust or otherwise adjourn the GAM immediately;
8. Following a motion of condemnation, the Board is required to review the conduct of the Board Member and present their findings to the BAC, observing art 24:18.

32. Voting Procedures

32A. Casting Votes & Secret Ballots

1. Voting occurs,
 1. in the manner and time prescribed by the IRR or the Statutes;
 2. on request by a Voting Member;
2. Unless otherwise required by law, a Voting Member, in accordance with their voting power ex art. 26, may cast the following votes:
 1. A vote in favor of the proposal;
 2. A vote against the proposal;
 3. A vote for None of the Above (NOTA), which is counted as a vote against and notes the disapproval of the Voting Member of the procedure;
 4. An abstention from voting, which is not counted among the votes;
3. Ordinary votes are cast by show of hands or a roll call by the Chair;
4. Votes in a matter relating to persons are cast through secret or closed ballot;
5. Voting Members can request a vote be cast by secret ballot;
6. Secret Ballots are cast without identifying information other than the vote and their order is mixed prior to the reading of the votes by the chair;
7. Votes cast by secret ballot are read aloud by the Chair;
8. Prior to closing the vote, the Chair will announce the tally of the Vote;

32B. Voting on Proposals & Amendments

1. Voting on proposals may only occur once all amendments have been voted on;
2. Amendments are voted on in reverse order of proposal;
3. Proposals to be voted on are phrased such that a vote in favor will alter the status quo, with a vote against maintaining the status quo;

32C. Approval of Decisions and Ties

1. All GAM decisions are approved or denied by a simple majority of Voting Members present in the GAM, unless otherwise specified;
2. Removing a Nominated Board member from the list of nominations requires a two-thirds majority, cast by at least two-thirds of the Voting Members; (see also art. 19)
3. Tied votes are resolved through a Motion of Decision, in accordance with art. 31B:4 sub 3;
4. If no Motion of Decision is raised, the tied vote is decided in accordance with the majority of votes cast by the Board;

32D. GAM Decisions and Purpose

1. Decisions made by the GA are a pressing indication of its opinion to the Board;
2. No GAM decision will be binding before its affirmation by the Board, except in decisions involving the dismissal of a Board Member following a breach of the Code of Conduct of Title 6, in accordance with art. 31B:4 sub 6 and art 17:9;
3. Decisions made by the GA and not affirmed by the Board may be brought to vote again in a following GAM in accordance with art. 29C:2, after which the Decision becomes binding;

-- Chapter 2: Outside GAM --

33. Clarifications (use in disputed IRR)

1. The Board will provide adequate explanations of the IRR and, where applicable, the Statutes;
2. Any Member under Title 2 may request the Board to clarify any stipulation, regulation or procedure of the IRR;
3. The Board may require the request for clarification be made in writing;
4. The Board will provide the requested clarification within 2 weeks;
5. In the case of a dispute over IRR or Statutory Regulations, Clarifications given by the Board will be indicative of its reading;
6. The BAC may advise regarding the Clarification given by the Board;

34. Appeals

1. Any Member, in accordance with art. 3:2 or 4, may appeal any decision made by the GA, a committee or the Board;
2. Decisions may be appealed for up to 6 months after the decision was passed;
3. Appeals made against decisions outside the period prescribed under 2 fail automatically;
4. Appeals are made by giving written Notice to the Secretary;
5. An appeal contains in any case:
 1. The Decision being appealed and its date;
 2. The current date;
 3. The motivation for the appeal;
6. An appeal may be entered anonymously in case of general decisions;
7. An appeal related to decisions of a personal nature will also disclose the name of the Appeller;
8. The Secretary may share the contents of the appeal with other relevant Board members at their discretion, observing their requirements under the AVG and the Dutch National Law;
9. For the purposes of appeal, Terminated Members are considered as Members;
10. For the purposes of appeal, art. 24:14 shall be observed;

35. Requests

1. Any Member, in accordance with art. 3:2 or 4, may request the GA, or the Board to make a Decision;
2. A request is made by giving Notice to the Board;
3. The Board may require a request be made in writing;
4. A request contains in any case:
 1. A description of the request;
 2. A motivation for the request;
 3. The date of the request;
3. A request may be entered anonymously if the nature of the request allows this;
4. If the nature of the request allows, the Board may publicly share the Request, observing their requirements under the AVG and the Dutch National Law
5. The Secretary may share the contents of the request with other relevant Board members at their discretion, observing their requirements under the AVG and the Dutch National Law;

36. Complaints

1. Any Member, in accordance with art. 3:2 or 4, may direct a complaint to the Board;
2. A complaint is made by giving Notice to the President or Secretary;
3. A complaint must be made in writing;
4. A complaint contains in any case:

1. A description and the nature of the complaint;
 2. A motivation for the complaint;
 3. The date of the request;
 4. Additional information depending on the type of complaint;
3. A complaint may be entered anonymously if the nature of the complaint allows this;
 4. All complaints are handled in confidentiality by the Board and will not be communicated to third parties except those parties involved, observing the AVG and Dutch National Law;

Title 6: Code of Conduct

37. Ties to Erasmus

1. Erasmus Pride and its Members shall comply to the Code of Conduct for Student Organizations used by the Erasmus University of Rotterdam;
2. The CoC mentioned under 1 can be found online at [ADDRESS];
3. All Members, in accordance with art. 3:1, are expected to know the contents and context of the document mentioned under 1;
4. Any violation of the EUR CoC by the IRR may be presented to the Board as a Request, in accordance with art. 35;

38. Definitions 'Undesirable behavior'

1. For the purposes of Title 6 and 7, Undesirable behavior will in any case be defined as, but not be limited to:
 1. Any form of intimidation or coercion, be it physical or emotional;
 2. Any form of discrimination based on ethnicity, gender, sexual preference, religion, political leaning, economic background, culture or creed;
 3. Any criminal actions, as mentioned in the Dutch Criminal Code;
 4. Any course of action determined as against the aim and goal of EP, in accordance with the Preface;
2. The Board may determine any behavior by a Member as undesirable based on the specific circumstances in which they occur, after having heard the involved parties in accordance with art. 41;
3. Members are beholden to privacy with regards to pictures being made public. No pictures of Events with a definable likeness of a Member are shared or published without their consent;
4. In line with 3, the right to privacy of a Member extends also to information that can be used to identify them;
5. The consent under 3 may be given during the application procedure or at any later time;
6. The consent may be revoked by the member at any time by giving Notice to the Board;

39. Drugs & Alcohol

39A. Drugs

1. During Events, no Member is allowed the non-medical use of drugs, prescription medication or other substances similarly falling under the Opiumwet;
2. Possession and/or being under the influence of the substances under 1 are similarly prohibited;
3. Any member acting against the requirements under 1 and 2 may be subjected to sanctions, in accordance with Title 7 (Sanctions);

39B. Alcohol

1. Members are personally responsible for a safe and responsible consumption of alcohol;
2. Aspiring Members, in accordance with art. 4:6, are not allowed the consumption of alcohol during any event.
3. Board Members present may, with or without the warning of another Member, ask personnel of an event venue to withhold sales of alcohol to a Member exhibiting irresponsible or unsafe behavior regarding the consumption of alcohol during the event;
4. Violations of the Code of Conduct while under the influence of alcohol will not be tolerated;
5. Appeals based on being under the influence whilst committing the violation under 4 fails automatically;

40. Grief Periods

1. The board will notify the members about the death of one of the members or alumni.
2. The board will instate a period of grief in the case of the death of a member, unless this member has written a request that they would refrain from doing this.
3. The period of grief is at least one day, and the board can determine the preferred length.
4. During the period of grief, planned activities are postponed/cancelled and no gatherings will take place other than memorials.

Title 7: Sanctions

41. Base Application

1. The Board can Sanction any Member, in accordance with art. 3:1;
2. A Member receiving a Sanction will be defined as a *Sanctioned Member* for the purposes of Title 7;
3. The Board imposes a sanction through a simple majority vote, unless otherwise specified;
4. Sanctions may only be applied by the Board if the prerequisites of the offence are fulfilled, in accordance with art. 42 and 43;
5. In circumstances not mentioned in Title 6 or 7, the Board may decide to impose Special Sanctions. In such a case, the Board will clarify these decisions to the BAC within a period of 7 days;
6. Should the BAC decide that the Special Sanction is not appropriate to the situation, the Sanction shall be revoked;
7. The decision to reject an appeal by the board is not open to appeal;
8. An Appeal will conform to the requirements mentioned in art. 34;

42. Sanctions without a complaints process

42A. Substance Use during Events

1. The use of substances prohibited under art. 39A of a Member during an Event may be sanctioned by prohibiting their continued attendance to the Event;
2. Defiance of the sanction under 1 may be sanctioned by giving a Warning to the Member;

42B. Actions Requiring Immediate Intervention (ARII)

1. In cases of a pressing need of immediate intervention during an Event, a Member may be sanctioned by prohibiting their continued attendance to the Event;
2. Defiance of the sanction under 1 may be sanctioned by giving a Warning to the Member;
3. Instances requiring immediate intervention in any case include, but are not limited to:
 1. Aggressive behavior;
 2. Being under such influence of substances, observing art. 39B:1, as to necessitate the removal from the event;
 3. Undesirable Behavior, in accordance with art. 38;
4. ARII's may be sanctioned by the most senior board member present without consulting the Board prior to implementing the sanction;

43. Sanctions following a complaints process

43A. Discriminatory Behavior

1. The Sanction for Discriminatory behavior is determined by its severity;
2. Mild discriminatory behavior may be sanctioned by a warning;
3. Severe discriminatory behavior may be sanctioned by immediate termination of the Membership;
4. The Board decides the classification of the severity;

43B. (Sexual) Assault

1. The Sanction for assault is immediate termination of membership;
2. In cases of complaints of this nature, the Board may aid the afflicted member in law enforcement proceedings if desired or required;
3. In cases where law enforcement proceedings are initiated, terminated members cannot appeal the termination of their membership;

43C. Property/Ownership Related Misconduct

1. The Sanction for property or ownership-related misconduct is determined by its severity;
2. Mild instances of misconduct of this type may be sanctioned by a Warning and/or a probationary period;
3. Severe instances of misconduct of this type may be sanctioned by immediate termination of membership;
4. The board decides the classification of the severity;
5. Property or ownership-related misconduct is defined as:
 1. Theft;
 2. Intentional destruction of personal property;
 3. Destruction of personal property through carelessness or neglect;

43D. Repeated Violations of the Code of Conduct

1. The sanction for repeated violations of the Code of Conduct is a probationary period of 1 month in first instance, 3 months in second instance and termination of membership in the third instance;
2. A member given two or more Warnings in accordance with art. 42A:2, 42B:2, 43E:3 may similarly be sanctioned;

43E. Administrative Misconduct

1. Administrative Misconduct is defined as:
 1. A Member lying about their age to avoid the prohibitions of art. 5:6;
 2. A Boardmember abusing their position;
 3. A Member of one of the committees abusing their position;
 4. A violation of the privacy principle, in accordance with artt. 38:3-5;
2. The sanction for administrative misconduct is immediate termination of membership in instances of 43E:1 sub 1-3;
3. The sanction for administrative misconduct is a Warning in instances of 43E:1 sub 4;
4. The misconduct described under 1 sub 4 may be considered sufficient grounds for the motion presented under art. 31B:4 sub 6;

44. Appeal

44A. Appeals to Sanctions

1. Sanctions that are subject to a complaints process, in accordance with art. 43, may be appealed after the sanction has taken effect;
2. Sanctions that are not subject to a complaints process, in accordance with art. 42, cannot be appealed;
3. Sanctions open to an appeal may be appealed to by the Sanctioned Member within a month after Notice has been given to them;
4. Appeals are directed at the Secretary;
5. Appeals to Sanctions are anonymized shared with the BAC, who will provide the Board with an advice with regards to the Appeal within 2 weeks, to be seriously considered by the Board;
6. The Board will decide on the Appeal within 1 week after receiving the advice under 5, and motivate their decision;
7. Appeals to sanctions are subject to confidentiality by the Board and BAC members;

44B. Appeals to Decisions

1. Decisions made by the Board not pertaining to Sanctions may be appealed to within 6 months after the decision has come into effect;
2. An Appeal will conform to the requirements mentioned in art. 34;
3. Appeals to decisions are shared with the BAC, who will provide the Board with an advice with regards to the Appeal within 2 weeks;

4. The Board will decide on the appeal within 2 weeks after receiving the advice of the board, but no later than 4 weeks after Notice was given of the Appeal;
5. National holidays extend the allowed period for a decision on an appeal by their length;
6. Decisions that have been appealed to may not be appealed to using the same motivation;
7. The GAM can designate specific decisions beyond appeal by a simple majority vote;